



HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (FELONY OR SERIOUS MISDEMEANOR)?  
 YES  NO IF YES, STATE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED AND DISPOSITION OF CASE: \_\_\_\_\_

No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.

MILITARY SERVICE - HAVE YOU OBTAINED ANY SPECIAL SKILLS OR ABILITIES AS A RESULT OF SERVICE IN THE MILITARY  YES  NO  
 IF SO, DESCRIBE: \_\_\_\_\_

EDUCATION				
Type of School	Name of School & Location	Major Course Studied	Circle Highest Year Completed	Degree / Diploma
High School			9 10 11 12	
College			13 14 15 16 G	
Business				
Other				

ADDITIONAL REMARKS: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**PLEASE READ CAREFULLY**

San Marcos Wood Products, Inc. is an Equal Opportunity Employer and does not discriminate in hiring or employing on the basis of race, color, national origin, sex, age, disability, veteran status, or any other basis prohibited by federal, state or local ordinance. The information contained in this employment application will be used solely to determine your qualifications for the position for which you applied.

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called will result in immediate dismissal or removal of my application from consideration. I authorize San Marcos Wood Products to secure information about my experience with former employers, educational institutions and agencies, and for those parties to provide information concerning my experience, releasing all parties from liability.

I agree that should I be offered employment by San Marcos Wood Products, I may be required to submit to a post-offering urinalysis test for the purpose of detecting illegal drugs and/or alcohol. My failure to cooperate will result in being removed from consideration for employment. I also understand that any offers for employment will be withdrawn if illegal drugs and/or alcohol are detected through testing.

San Marcos Wood Products is an at-will employer, which means the employee, or San Marcos Wood Products may terminate my employment for any reason at any time, with or without cause.

I CERTIFY THAT I HAVE READ AND UNDERSTOOD THE FOREGOING AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE INFORMATION ON THIS FORM IS TRUE AND CORRECT.

\_\_\_\_\_  
 Signature

\_\_\_\_\_  
 Date